Town of Florence FY 2020-21 Classification Plan (Pay Range Order)

Position Classification	Pay Range	Minimum	Midpoint	Maximum	FLSA	Classified/ Unclassified
Town Manager			Contract			
Town Attorney			Contract			
Town Magistrate			Contract			
Deputy Town Manager	73	\$93,785	\$121,799	\$149,813	E	UC
BAND - A						
Police Chief	69	\$84,964	\$110,343	\$135,722	E	UC
Fire Chief Public Works Director/Town Engineer	68	\$82,892	\$107,652	\$132,412	E E	UC UC
Finance Director	67	\$80,870	\$105,027	\$129,183	Е	UC
Community	66	\$78,898	\$102,465	\$126,032	E	UC
Development Director Economic Development					E	UC
Director Community						
Services Director	64	\$75,097	\$97,528	\$119,959	Е	UC
Human Resource Director					E	UC
Town Clerk	60	\$68,033	\$88,355	\$108,676	E	UC
	59	\$66,375	\$86,201	\$106,027	Е	UC
Cmns & Intergovernmental Relations Manager					E	UC
Deputy Public Works Director					E	UC
Information Technology Mgr					Е	UC
Police Lieutenant					Е	С
Senior Civil Engineer	57	\$63,176	\$82,047	\$100,918	E	UC
BAND - B						

Fire Battalion Chief	55	\$61,304	\$78,094	\$94,884	E	С
Accounting Manager	51	\$55,538	\$70,749	\$85,960	E	С
Senior Planner					Е	С
Police Support Services Mgr					E	С
Building Official	50	\$54,183	\$69,023	\$83,863	E	С
GIS Coordinator					E	С
Library Manager					E	С
Police Sergeant					NE	С
Public Works						
Superintendent					Е	С
Streets Public Works					_	_
Superintendent					E	С
Utilities						
Assistant to the	49	\$52,862	\$67,340	\$81,818	E	С
Town Manager	40				NE	
Fire Captain	48	\$51,527	\$65,697	\$79,822	NE	С
Public Works Project Manager					Е	С

Position	Pay					Classified/
Classification	Range	Minimum	Midpoint	Maximum	FLSA	Unclassified
Budget Analyst	47	\$50,315	\$64,095	\$77,875	Е	UC
Grants						
Coordinator						
Management						
Analyst Associate						
Engineer	46	\$49,088	\$62,532	\$75,976	NE	С
Parks	4-	4.7.000	***	* =4.400		
Maintenance Supt.	45	\$47,890	\$61,006	\$74,122	NE	С
Recreation						С
Superintendent					Е	J
Planner	44	\$46,722	\$59,518	\$72,314	NE	С
Court Administrator	43	\$45,583	\$58,067	\$70,551	Е	UC
Senior Building						
Inspector					NE	С
Fire Engineer	42	\$44,471	\$56,651	\$68,831	NE	С
Police Officer Senior					NE	С
Wastewater					INE	C
Treatment Plant OP					NE	С
Fleet Services					Е	С
Supervisor						

Accountant	Public Safety Communications Supervisor					NE	С
Manager		40	\$42,328	\$53,921	\$65,515	NE	С
Police Recruit						NE	С
Analyst Crime Analyst NE C* Crime Analyst NE C* Firefighter 38 \$40,289 \$51,323 \$62,357 NE C NE	_					NE	С
Crime Analyst		39	\$41 296	\$52 606	\$63,916	NF	C
Firefighter 38 \$40,289 \$51,323 \$62,357 NE	•	00	Ψ+1,200	ψ02,000	φου,στο		
NE		20	Φ40 000	ΦE1 000	<u> </u>		
Information Technology Tech. Maintenance Foreman NE C NE C	Firelignter	38	\$40,289	\$51,3∠3	\$6∠,357		
Technology Tech. Maintenance Foreman NE C	Information						
Foreman						NE	С
Public Safety Dispatcher - Lead						NE	0
Dispatcher - Lead							C
Clerk S7 S59,305 S50,070 S60,835 NE						.,_	J.
NE		37	\$39,305	\$50,070	\$60,835	NE	С
BAND - C							
Building Inspector 36 \$38,346 \$48,849 \$59,352 NE C Field Foreman NE C Parks Maintenance Foreman NE C Wastewater NE C Wastewater NE C Treatment Plant OP II Engineering 35 \$38,841 \$47,658 \$56,475 NE C Public Safety Dispatcher Recreation Recreation Coordinator NE C Librarian 33 \$36,970 \$45,362 \$53,754 NE C Payroll Specialist NE C Code Compliance Officer Maintenance Worker III Mechanic NE C Pollice Evidence Technician Technician NE C Technician NE C NE C NE C NE C NE C Technician NE C NE C NE C Technician NE C NE C Technician NE C Technician NE C NE C Technician Technician NE Technician NE Technician Tech						NE	C
Building Inspector 36 \$38,346 \$48,849 \$59,352 NE C Field Foreman NE C Parks Maintenance Foreman NE C Wastewater NE C Wastewater NE C Treatment Plant OP II Engineering 35 \$38,841 \$47,658 \$56,475 NE C Public Safety Dispatcher Recreation Recreation Coordinator NE C Librarian 33 \$36,970 \$45,362 \$53,754 NE C Payroll Specialist NE C Code Compliance Officer Maintenance Worker III Mechanic NE C Pollice Evidence Technician Technician NE C Technician NE C NE C NE C NE C NE C Technician NE C NE C NE C Technician NE C NE C Technician Technician NE Technician Technician NE Technician Technic	BAND - C						
Field Foreman		36	\$38,346	\$48,849	\$59,352	NE	С
Maintenance Foreman NE C Wastewater NE C Treatment Plant OP II Salary Salary Salary Engineering Technician 35 \$38,841 \$47,658 \$56,475 NE C Public Safety Dispatcher Recreation 34 \$37,893 \$46,496 \$55,098 NE C Coordinator NE C C C NE C Library NE C NE C C Librarian 33 \$36,970 \$45,362 \$53,754 NE C Payroll Specialist NE C C C Code Compliance Officer 32 \$36,068 \$44,255 \$52,442 NE C Maintenance Worker III NE C NE C Mechanic Police Evidence Technician NE C C			, ,	, ,		NE	С
Foreman							
Wastewater Treatment Plant OP II Engineering Technician 35 \$38,841 \$47,658 \$56,475 NE C Public Safety Dispatcher Recreation 34 \$37,893 \$46,496 \$55,098 NE C Coordinator Coordinator Library Coordinator NE C C NE C Librarian 33 \$36,970 \$45,362 \$53,754 NE C Payroll Specialist NE C Code Compliance Officer Maintenance Worker III 32 \$36,068 \$44,255 \$52,442 NE C Mechanic Police Evidence Technician NE C NE C						NIE	0
Treatment Plant							C
Engineering Technician 35 \$38,841 \$47,658 \$56,475 NE C	Treatment Plant						
Technician 35 \$38,841 \$47,658 \$56,475 NE C Public Safety Dispatcher Recreation 34 \$37,893 \$46,496 \$55,098 NE C Coordinator Library Coordinator NE C C NE C Librarian Sample Specialist 33 \$36,970 \$45,362 \$53,754 NE C Payroll Specialist NE C C C C Code Compliance Officer Maintenance Worker III NE C NE C Mechanic Police Evidence Technician NE C NE C							
Public Safety Dispatcher Recreation Coordinator Library Coordinator Librarian 33 \$36,970 \$45,362 \$53,754 NE C Payroll Specialist Code Compliance Officer Maintenance Worker III Mechanic Police Evidence Technician 34 \$37,893 \$46,496 \$55,098 NE C NE C NE C NE C NE C NE C NE C NE		35	\$38,841	\$47,658	\$56,475	NE	С
Dispatcher Recreation Coordinator Library Coordinator Librarian 33 \$36,970 \$45,362 \$53,754 NE C Payroll Specialist Code Compliance Officer Maintenance Worker III Mechanic Police Evidence Technician						NE	С
Recreation Coordinator Library Coordinator Librarian 33 \$36,970 \$45,362 \$53,754 NE C Payroll Specialist Code Compliance Officer Maintenance Worker III Mechanic Police Evidence Technician NE C NE		34	\$37.893	\$46.496	\$55.098	NE	С
Coordinator Library Coordinator Librarian 33 \$36,970 \$45,362 \$53,754 NE C Payroll Specialist NE C Code Compliance Officer Maintenance Worker III Mechanic Police Evidence Technician		٠.	+3.,500	Ţ . U, . U	+-5,550		
Library Coordinator Librarian 33 \$36,970 \$45,362 \$53,754 NE C Payroll Specialist NE C Code Compliance Officer Maintenance Worker III Mechanic Police Evidence Technician						NE	C
Coordinator Librarian 33 \$36,970 \$45,362 \$53,754 NE C Payroll Specialist NE C Code Compliance Officer Maintenance Worker III Mechanic Police Evidence Technician NE C							C
Payroll Specialist Code Compliance Officer Maintenance Worker III Mechanic Police Evidence Technician NE C	•						
Code Compliance Officer 32 \$36,068 \$44,255 \$52,442 NE C Maintenance Worker III Mechanic Police Evidence Technician S2 \$36,068 \$44,255 \$52,442 NE C NE C NE C NE C	Librarian	33	\$36,970	\$45,362	\$53,754	NE	С
Officer Maintenance Worker III Mechanic Police Evidence Technician NE C NE						NE	С
Worker III Mechanic Police Evidence Technician NE C NE C NE C		32	\$36,068	\$44,255	\$52,442	NE	С
Mechanic NE C Police Evidence Technician NE C C						NE	С
Technician						NE	С
rechnician						NF	C
ME O	Technician						Č
LNE G						NE	С

Position Classification	Pay Range	Minimum	Midpoint	Maximum	FLSA	Classified/ Unclassified
Engineering Technician Assistant	30	\$34,330	\$42,123	\$49,916	NE	O
					NE	C*
Senior Court Clerk					NE	С
Utility Billing Supervisor					NE	С
Administrative Assistant	29	\$33,492	\$41,095	\$48,698	NE	С
Permit Specialist					NE	С
					NE	С
Water Plant Operator					NE	С
Accounting Technician	28	\$32,676	\$40,093	\$47,510	NE	С
Facilities Maintenance Specialist					NE	С
Utility Services Representative					NE	С
Utility Systems Operator	27	\$31,880	\$39,116	\$46,352	NE	С
Maintenance Worker II	26	\$31,101	\$38,161	\$45,221	NE	О
Sanitation Worker II					NE	С
Recreation Programmer	25	\$30,343	\$37,231	\$44,119	NE	С
Court Clerk	24	\$29,603	\$36,323	\$43,043	NE	O
Police Records Clerk					NE	C*
Utility Services Operator					NE	С
BAND - D						
Maintenance Worker I	22	\$29,386	\$34,572	\$39,758	NE	C*
Sanitation Worker I					NE	С
Customer Service Representative	21	\$28,670	\$33,729	\$38,788	NE	С
Library Assistant					NE	С
Office Assistant					NE	C*
Mechanic Assistant	19	\$27,288	\$32,104	\$36,920	NE	С
Custodian	16	\$25,340	\$29,812	\$34,284	NE	С
Library Aide	15	\$24,434	\$28,746	\$33,058	NE	C*

^{*}All part-time positions in these classifications are unclassified

Guidelines for Temporary Positions (hourly):

Position Classification	Minimum	Maximum
Fitness Trainer	\$12.7990	\$17.7587
Pool Manager	\$12.1899	\$16.4923
Heat Lifeguard	\$11.0000*	\$13.8730
Recreation Leader III		
Lifeguard II	\$11.0000*	\$11.9629
Recreation Leader II		
Lifeguard I	\$11.0000*	\$10.8375
Recreation Leader I		
Student Trainee		

^{*}will be \$12.00 on 1/1/20 per state law

Part-Time Fire Department Positions (hourly):

Position Classification	Minimum	Maximum
Part-Time Firefighter	\$13.25	\$20.51
Part-Time Fire Engineer	\$14.63	\$22.64